

April 1, 2016 Pay Schedule Out of Scope

MANAGEMENT CLASSIFICATION AND COMPENSATION PLAN (MCP)

EMPLOYEES IN 36 HOUR WEEK (MSG)

Increase: 1.65%

| Level | 1/Apr/2016 | | | | | |
|-------|------------|---------|----------|----------|--------------|-----------|
| | Monthly | | Annual | | Hourly Rates | |
| | Minimum | Maximum | Minimum | Maximum | Minimum | Maximum |
| * GPA | | | | | \$12.634 | \$ 15.373 |
| MCP1 | \$3,527 | \$4,586 | \$42,324 | \$55,032 | \$22.612 | \$ 29.397 |
| MCP2 | \$3,879 | \$5,046 | \$46,548 | \$60,552 | \$24.864 | \$ 32.343 |
| MCP3 | \$4,268 | \$5,550 | \$51,216 | \$66,600 | \$27.359 | \$ 35.574 |
| MCP4 | \$4,694 | \$6,103 | \$56,328 | \$73,236 | \$30.087 | \$ 39.122 |

MANAGEMENT CLASSIFICATION AND COMPENSATION PLAN (MCP)

EMPLOYEES IN UNDEFINED HOURS (MANAGEMENT)

Increase: 1.65%

| Level | 1/Apr/2016 | | | | | |
|-------|------------|----------|-----------|-----------|--------------|-----------|
| | Monthly | | Annual | | Hourly Rates | |
| | Minimum | Maximum | Minimum | Maximum | Minimum | Maximum |
| * GPA | | | | | \$12.634 | \$ 15.373 |
| MCP1 | \$3,739 | \$4,860 | \$44,868 | \$58,320 | \$22.612 | \$ 29.397 |
| MCP2 | \$4,111 | \$5,347 | \$49,332 | \$64,164 | \$24.864 | \$ 32.343 |
| MCP3 | \$4,523 | \$5,882 | \$54,276 | \$70,584 | \$27.359 | \$ 35.574 |
| MCP4 | \$4,974 | \$6,468 | \$59,688 | \$77,616 | \$30.087 | \$ 39.122 |
| MCP5 | \$5,472 | \$7,115 | \$65,664 | \$85,380 | \$33.099 | \$ 43.036 |
| MCP6 | \$6,020 | \$7,825 | \$72,240 | \$93,900 | \$36.414 | \$ 47.331 |
| MCP7 | \$6,622 | \$8,610 | \$79,464 | \$103,320 | \$40.055 | \$ 52.078 |
| MCP8 | \$7,285 | \$9,469 | \$87,420 | \$113,628 | \$44.064 | \$ 57.275 |
| MCP9 | \$8,014 | \$10,416 | \$96,168 | \$124,992 | \$48.471 | \$ 63.001 |
| MCP10 | \$8,815 | \$11,459 | \$105,780 | \$137,508 | \$53.318 | \$ 69.310 |
| MCP11 | \$9,697 | \$12,607 | \$116,364 | \$151,284 | \$58.650 | \$ 76.251 |
| MCP12 | \$10,665 | \$13,866 | \$127,980 | \$166,392 | \$64.509 | \$ 83.868 |

* Persons with Cognitive Disabilities - General Program Assistants