

CUPE Job Evaluation Rating Form

Last revised: July 2021
Last reviewed: May 2017
Next review: May 2018

This form should be used to Rate the CUPE Job Evaluation.

Rater Information

Raters

Position #

Date

Employee(s)

Subfactor Rating

Subfactor	Subfactor Rating	Rationale
1A. Knowledge		
1B. Experience		
2A. Problem Solving		
2B. Responsibility for People and Assets		
6. Supervision of Others		
7. Interaction		

CUPE Job Evaluation Rating Form

Last revised: July 2021
 Last reviewed: May 2017
 Next review: May 2018

This form should be used to Rate the CUPE Job Evaluation.

Mental Effort Rating

	Calculations				Rationale
	Hours	% of Work Week	X	= Points	
Level 3			X 3/3		
Level 2			X 2/3		
Level 1			X 1/3		
TOTAL					

Physical Activity Rating

	Calculations				Rationale
	Hours	% of Work Week	X	= Points	
Level 3			X 3/3		
Level 2			X 2/3		
Level 1			X 1/3		
TOTAL					

Dexterity Rating

	Calculations				Rationale
	Hours	% of Work Week	X	= Points	
Level 3			X 3/3		
Level 2			X 2/3		
Level 1			X 1/3		
TOTAL					

Disagreeable Conditions Rating

CUPE Job Evaluation Rating Form

Last revised: July 2021
Last reviewed: May 2017
Next review: May 2018

This form should be used to Rate the CUPE Job Evaluation.

	Calculations				Rationale
	Hours	% of Work Week	X	= Points	
Level 3			X 3/3		
Level 2			X 2/3		
Level 1			X 1/3		
TOTAL					