

This form should be used to Rate the CUPE Job Evaluation

Rater Information

Raters

Position #

Date

Employee(s)

Subfactor Rating

Subfactor	Subfactor Rating	Rationale
1A. Knowledge		
1B. Experience		
2A. Problem Solving		
2B. Responsibility for People and Assets		
6. Supervision of Others		
7. Interaction		

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Mental Effort Rating

	Calculations				Rationale
	Hours	% of Work Week	X	= Points	
Level 3			X 3/3		
Level 2			X 2/3		
Level 1			X 1/3		
TOTAL					

Physical Activity Rating

	Calculations				Rationale
	Hours	% of Work Week	X	= Points	
Level 3			X 3/3		
Level 2			X 2/3		
Level 1			X 1/3		
TOTAL					

Dexterity Rating

	Calculations				Rationale
	Hours	% of Work Week	X	= Points	
Level 3			X 3/3		
Level 2			X 2/3		
Level 1			X 1/3		
TOTAL					

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Disagreeable Conditions Rating

	Calculations				Rationale
	Hours	% of Work Week	X	= Points	
Level 3			X 3/3		
Level 2			X 2/3		
Level 1			X 1/3		
TOTAL					