

# CUPE Subfactor and Point Values

Last revised: January 2021

Last reviewed: May 2017

Next review: May 2018

*This document will be used to outline CUPE Subfactors and Point Values*

<b>SUBFACTOR 1A - KNOWLEDGE</b>	
LEVEL	
1	18
2	41
3	64
4	87
5	110
6	133
7	156
8	180

<b>SUBFACTOR 1B - EXPERIENCE</b>	
LEVEL	
A	6
B	14
C	22
D	30
E	38
F	46
G	54
H	60

<b>SUBFACTOR 2A – PROBLEM SOLVING</b>	
LEVEL	
1	20
2	65
3	110
4	155
5	300

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<b>SUBFACTOR 2B – RESPONSIBILITY</b>	
LEVEL	
A	6
B	15
C	24
D	33
E	42
F	51
G	60

<b>SUBFACTOR 3 - MENTAL</b>		
POINT RANGE	LEVEL	POINTS
33-49	1A	6
50-82	2A	33
83-100	3A	60

<b>SUBFACTOR 4 – PHYSICAL ACTIVITY</b>		
POINT RANGE	LEVEL	POINTS
33-49	1A	6
50-82	2A	33
83-100	3A	60

<b>SUBFACTOR 5 - DEXERITY</b>		
POINT RANGE	LEVEL	POINTS
33-49	1A	6
50-82	2A	33
83-100	3A	60

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<b>SUBFACTOR 7 – INTERACTION</b>	
LEVEL	
1A	10
2A	33
3A	56
4A	79
5A	100

<b>SUBFACTOR 8 – DISAGREEABLE CONDITIONS</b>		
POINT RANGE	LEVEL	POINTS
1-36	1A	6
37-61	2A	24
62-86	3A	42
87-100	4A	60