

CUPE Supplemented Salary Ranges Effective October 1, 2020

Occupation Group HDN						
Dietician						
	Regular Range		Supplemented Salary Range		Supplemented Monthly	
Level	October 1, 2020 Minimum	October 1, 2020 Maximum	October 1, 2020 Minimum	October 1, 2020 Maximum	October 1, 2020 Minimum	October 1, 2020 Maximum
8	\$ 27.920	\$ 33.969	\$ 31.801	\$ 38.895	\$ 5,145	\$ 6,292

Occupation Group HEN						
Employee Health Nurse						
	Regular Range		Supplemented Salary Range		Supplemented Monthly	
Level	October 1, 2020 Minimum	October 1, 2020 Maximum	October 1, 2020 Minimum	October 1, 2020 Maximum	October 1, 2020 Minimum	October 1, 2020 Maximum
9	\$ 30.712	\$ 37.367	\$ 42.256	\$ 51.411	\$ 6,836	\$ 8,317

Occupation Group HIT						
Community Intervention Workers						
	Regular Range		Supplemented Salary Range		Supplemented Monthly	
Level	October 1, 2020 Minimum	October 1, 2020 Maximum	October 1, 2020 Minimum	October 1, 2020 Maximum	October 1, 2020 Minimum	October 1, 2020 Maximum
8	\$ 27.920	\$ 33.969	\$ 29.038	\$ 35.331	\$ 4,698	\$ 5,716
9	\$ 30.712	\$ 37.367	\$ 31.941	\$ 38.861	\$ 5,167	\$ 6,287

Occupation Group HLP						
Licensed Practical Nurse						
	Regular Range		Supplemented Salary Range		Supplemented Monthly	
Level	October 1, 2020 Minimum	October 1, 2020 Maximum	October 1, 2020 Minimum	October 1, 2020 Maximum	October 1, 2020 Minimum	October 1, 2020 Maximum
8	\$ 27.920	\$ 33.969	\$ 30.294	\$ 36.858	\$ 4,901	\$ 5,963

Occupation Group HPS						
Community Services Worker						
	Regular Range		Supplemented Salary Range		Supplemented Monthly	
Level	October 1, 2020 Minimum	October 1, 2020 Maximum	October 1, 2020 Minimum	October 1, 2020 Maximum	October 1, 2020 Minimum	October 1, 2020 Maximum
9	\$ 30.712	\$ 37.367	\$ 31.941	\$ 38.861	\$ 5,167	\$ 6,287
11	\$ 37.165	\$ 45.218	\$ 38.651	\$ 47.028	\$ 6,253	\$ 7,608

Occupation Group HWN						
Nurse						
	Regular Range		Supplemented Salary Range		Supplemented Monthly	
Level	October 1, 2020 Minimum	October 1, 2020 Maximum	October 1, 2020 Minimum	October 1, 2020 Maximum	October 1, 2020 Minimum	October 1, 2020 Maximum
9	\$ 30.712	\$ 37.367	\$ 42.256	\$ 51.411	\$ 6,836	\$ 8,317
10	\$ 33.785	\$ 41.104	\$ 44.792	\$ 54.495	\$ 7,246	\$ 8,816

Occupation Group SLT						
Lab Technologist						
	Regular Range		Supplemented Salary Range		Supplemented Monthly	
Level	October 1, 2020 Minimum	October 1, 2020 Maximum	October 1, 2020 Minimum	October 1, 2020 Maximum	October 1, 2020 Minimum	October 1, 2020 Maximum
4	\$ 21.344	\$ 24.970	\$ 26.663	\$ 31.196	\$ 4,159	\$ 4,867
5	\$ 23.054	\$ 26.968	\$ 28.263	\$ 33.067	\$ 4,409	\$ 5,158

Occupation Group TPP						
Heating and Power Plant Engineers						
	Regular Range		Supplemented Salary Range		Supplemented Monthly	
Level	October 1, 2020 Minimum	October 1, 2020 Maximum	October 1, 2020 Minimum	October 1, 2020 Maximum	October 1, 2020 Minimum	October 1, 2020 Maximum
6	\$ 24.895	\$ 29.125	\$ 26.265	\$ 30.728	\$ 4,249	\$ 4,971
8	\$ 27.920	\$ 33.969	\$ 30.433	\$ 37.029	\$ 4,923	\$ 5,990

Monthly rates are calculated as follows:

- a) If average 36 hours/week - hourly rate X156;
- b) If average 37 1/3 hours/week - hourly rate X 161.776