

This document is will be used outline the Out-of-Scope Levels and Point Bands

Management Classification and Compensation Plan Levels and Point Bands Effective April 1, 2009

Class	Point Bands	
	From	To
MCP1	1	649
MCP2	650	1049
MCP3	1050	1449
MCP4	1450	1849
MCP5	1850	2249
MCP6	2250	2649
MCP7	2650	3049
MCP8	3050	3649
MCP9	3650	4249
MCP10	4250	4849
MCP11	4850	5449
MCP12	5450	7000

Points by Degree Level for Each Factor

Level	1	2	3	4	5	6	7	8	9	10
Factor										
Role	200	560	920	1280	1640	2000				
Impact	100	250	450	700	1000	1350	1750	2200	2700	3250
Communication	100	350	625	925						
Conditions of Work	110	140	200							