

Government of Saskatchewan

Public Interest Disclosure Act (PIDA)

Questions and Answers

Q. What legislation protects whistleblowers who work in public service?

A. [The Public Interest Disclosure Act \(PIDA\)](#) protects employees who make a disclosure in good faith of wrongdoing, which occurred in their workplace and that relates to public interest.

Q. What government institutions are covered by this Act?

A. PIDA applies to employees of Executive Government, as well as employees of boards, commissions, Crown corporations and other bodies prescribed in *The Freedom of Information and Protection of Privacy (FOIP) Regulations*. In addition, PIDA applies to most employees of the Saskatchewan Health Authority and the Saskatchewan Cancer Society.

Q. What is a “wrongdoing” under PIDA?

A. A wrongdoing is defined as: 1) contraventions of any federal or provincial legislation; 2) acts or omissions that create substantial and specific danger to life, health, safety or the environment; 3) gross mismanagement of public funds or a public asset; and, 4) knowingly directing or counselling someone to commit a wrongdoing of these kinds.

Q. How can I report a wrongdoing?

A. To disclose a wrongdoing, please contact the [designated officer in your organization](#) or the [Public Interest Disclosure \(PID\) Commissioner](#). Please note that not every government institution covered by PIDA has their own designated officer. In case your organization does not have a designated officer, please contact the PID Commissioner.

Contacting a designated officer or the PID Commissioner is confidential. A designated officer or the PID Commissioner will determine if a disclosure falls under PIDA and if further investigation is required. You may also be asked to fill out a [Disclosure of Wrongdoing Form](#). If a wrongdoing is found, a designated officer or the PID Commissioner will conduct an investigation and make recommendations to the head of your organization on how best to resolve it.

Q. Who can I contact for advice before reporting a wrongdoing?

A. Your designated [PIDA officer](#) or the [PID Commissioner](#).

Q. Are employees protected in case of a reprisal?

A. Yes. PIDA provides protection against reprisals to employees who make a disclosure, seek advice about making a disclosure, participate in an investigation of a wrongdoing or decline to take part in a wrongdoing.

Q. I believe I have been subject to a reprisal in my organizations. What should I do?

A. Please contact the PID Commissioner. You may want to fill out a [Complaint of Reprisal Form](#) and provide it to the PID Commissioner in support of your case.

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Q. Can I take training in whistleblower protection?

A. Yes. Training is available on [Learn](#) or by clicking on http://applications.saskatchewan.ca/learningmodules/PIDA/story_html5.html.

Q. Where can I find more information on PIDA and whistleblower protection?

A. Useful information is available on [Taskroom](#). In addition, [the PID Commissioner's web page](#) has information that you may find helpful.