

Return to the Workplace Reference Guide

On July 11, 2021, all COVID-19 public health orders will be lifted in Saskatchewan. This information will help employees understand the changes in the workplace. More information on COVID-19 for employees is available on [Taskroom](#). Employees should contact their manager with questions.

	Phase 1	Phase 2	Phase 3
	To begin at the start of Step 1 of the Reopening Roadmap	To begin at the start of Step 2 of the Reopening Roadmap	To begin at the start of Step 3 of the Reopening Roadmap
Start	May 30, 2021	June 20, 2021	July 11, 2021
Proportion of Staff Returned to the Workplace	ADM's and Executive Directors will return to the workplace and some employees	Directors and Management roles will return to the workplace and some employees	Majority of employees will have transitioned back into the workplace
Mandatory Mask Use	Yes - In indoor spaces	Yes - In indoor spaces	No - Employees can choose to wear a mask and are supported to do so
Personal Protective Equipment (PPE)	Yes - According to Safe Work Procedures/Guidelines and Exposure Control Plans	Yes - According to Safe Work Procedures/Guidelines and Exposure Control Plans	Yes - PPE will be selected and used based on hazard assessment
Physical Distancing	Maintain two-metre physical distancing where possible	Maintain two-metre physical distancing where possible	No restrictions - Employees may choose to wear a mask if in contact with others
Personal Hygiene	Follow proper hand washing and coughing/sneezing etiquette	Follow proper hand washing and coughing/sneezing etiquette	Follow proper hand hygiene and coughing/sneezing etiquette
Employee Health	Stay home if you are sick	Stay home if you are sick	Stay home if you are sick
Meeting Format	Large Group Meeting - Virtual Small Group Meeting - Virtual	Large Group Meeting - Virtual Small Group Meeting - Based on current gathering size restrictions	No restrictions - Employees can meet in-person and virtually, as necessary
Enhanced Cleaning and Disinfection	Clean personal and shared equipment/spaces after use	Clean personal and shared equipment/spaces after use	Wipe and clean surfaces regularly
Common Areas	Limited Occupancy - Maintain two-metre physical distancing where possible	Limited Occupancy - Maintain two-metre physical distancing where possible	No restrictions - Employees may choose to wear a mask in common areas

Elevators	Limited Occupancy - Follow posted signage	Limited Occupancy - Follow posted signage	Regular occupancy
Stairwells	Directional restrictions in place	Directional restrictions in place	No restrictions - There may still be directional signage in buildings for a period of time
Shared Food	Not allowed	Not allowed	No restrictions - Use safe food handling practices
Building Accessibility to the Public	Maintain current protocols in place	Regular operations - Mandatory masking indoors	Regular operations - Employees and visitors can choose to wear a mask and are supported to do so
Social Events	Not allowed	Follow Re-opening Roadmap guidelines	No restrictions - Employees can make choices based on their own comfort or risk assessment
Movements between work spaces	Limited - Maintain two-metre physical distancing where possible; follow directional signage	Limited - Maintain two-metre physical distancing where possible; follow directional signage	No restrictions - There may still be directional signage in buildings for a period of time