

# Classification Levels and Points Values

For In-Scope (SGEU) Government Employees

Last revised:

Last reviewed: May 2017

**Next review: May 2018**



Government  
— of —  
Saskatchewan

## CLASSIFICATION LEVELS

LEVEL	POINT BANDS
1	1076 – 1475
2	1476 – 1875
3	1876 – 2275
4	2276 – 2675
5	2676 – 3075
6	3076 – 3475
7	3476 – 3875
8	3876 – 4275
9	4276 – 4675
10	4676 – 5075
11	5076 – 5475
12	5476 – 5875
13	5876 – 6275
14	6276 – 6675

FACTOR 1 – PROBLEM SOLVING	
LEVEL	
1A	176
2A	362
3A	580
4A	828
5A	1,108
6A	1,418
7A	1,760

<b>FACTOR 2 – DECISION MAKING</b>					
LEVEL	A	B	C	D	E
1	32	35	38	41	45
2	52	58	64	69	77
3	89	98	108	118	131
4	151	167	183	201	222
5	257	283	311	342	377
6	437	481	529	582	640

<b>FACTOR 3 – HUMAN RELATIONS SKILL</b>					
LEVEL	A	B	C	D	E
1	160	333	534	765	1,024
2	275	448	649	880	1,139
3	410	583	784	1,015	1,274
4	563	736	937	1,168	1,427
5	736	909	1,110	1,341	1,600

<b>FACTOR 4 – SUPERVISION</b>	
LEVEL	
1A	96
2A	244
3A	417
4A	614
5A	837
6A	960

<b>FACTOR 5 – KNOWLEDGE</b>						
LEVEL	A	B	C	D	E	F
1	208	383	587	792	1,025	1,288
2	301	476	680	885	1,118	1,381
3	410	585	789	994	1,227	1,490
4	534	709	913	1,118	1,351	1,614
5	674	849	1,053	1,258	1,491	1,754
6	829	1,004	1,208	1,413	1,646	1,909
7	1,000	1,175	1,379	1,584	1,817	2,080

<b>FACTOR 6 – WORKING CONDITIONS</b>	
LEVEL	
1A	160
2A	192
3A	224
4A	256
5A	288
6A	320

<b>FACTOR 7 – DEMAND</b>	
LEVEL	
1A	160
2A	200
3A	240
4A	280
5A	320

<b>FACTOR 8 – COORDINATION</b>	
<b>LEVEL</b>	
1A	160
2A	200
3A	240
4A	280
5A	320